

## MESSAGE FROM INCENTIVES & AWARDS COMMITTEE

Hello Brothers,

I would like to take a few minutes to introduce myself. I am Carl Diamond, the new Chairman of the National Incentives and Awards (I&A) Committee. I want to take this opportunity to share a few thoughts on incentives and awards.

First, what incentives and awards are available? There is an Awards and Citations Pamphlet available from National which lists all the awards and references. The information is also in the National Regs and By-laws, although the pamphlet is much easier to follow. These give you all the information you need to make your recommendations for the awards. **REMEMBER, Ladies and non-Sojourners are only eligible for a Certificate of Appreciation.** Chapter V of the Hero's manual has the information on Hero awards.

Next, you need a form to make recommendations. The National Award Recommendation Form (and the Awards and Citations Pamphlet) may be found on the web site on the Reference Library, page under members only area of the SOJOURNERS ONLY section. Remember to try and keep award recommendation write-ups to one page if possible --- in my past submissions, the second page has been lost. Take the time to be specific about each individual, don't make it a "cookie cutter one size fits all" justification. If you are going to do it, do it right! The same form is used for the recommendation of the Hero's awards.

Lastly, when do the recommendations need to be submitted? All recommendations are due to the National Secretary by **NLT March 31!** Remember these important points: (1) your recommendations need to be signed by Regional and Area reps. (see the form); (2) you need to plan accordingly if you want to submit a quality award recommendation on time; (3) you should begin not later than Feb/Mar to identify who is deserving of an award; (4) no recommendation will be reviewed if received after **31 March.** --- timely submission is paramount; (5) chapters should establish their awards committee now and develop a plan of action a plan; and (6) I would like to see recommendations from every chapter and camp this year --- we have many deserving Brethren and Ladies who deserve recognition for all they do in "Propelling national Sojourners Forward!"

Please contact me at [cardiamondrn@cox.net](mailto:cardiamondrn@cox.net) with any questions you may have.

Fraternally,  
Carl Diamond, Chairman,  
National I & A Committee